

Camp J.I.M. New Counselor Application

Just to make sure that you have the correct application, this is the application for people who have never been hired as a counselor at Camp J.I.M. before.

A few things for you to know as you complete this application:

- 1) Spend some time in prayer before, during, and after filling out this application. Allow God to be a part of the process, as He is the one guiding you!
- 2) Be fully honest in all your answers.
- 3) A lot of the questions are short answer. Therefore, please use 3-4 sentences when answering (use more if you feel you need to).
- 4) If you are unsure of how to answer a question, or what the question is asking, please don't hesitate to contact our Program Director, *Zach Northenscold*. You can contact him at either (218) – 829 – 6767 OR program@campjim.org
- 5) Take a deep breath, and enjoy the process.
- 6) You may fill out this application one of two ways: (a) Print it and handwrite answers (then send it in the mail) or (b) Download it to your computer and type answers (then send it in by email). Please do whichever is easier and more convenient for you, but make sure that handwritten responses are legible.

Thank you for your interest in serving at Camp J.I.M. this summer as a counselor! We look forward to getting to know you in the future! ☺



Positional Description

A counselor at Camp JIM is to follow Jesus Christ so that the campers they are in charge of will see Christ through them. They are responsible for taking care of the campers in their cabin (6-8 campers/week). The counselor will spend one-on-one time with each camper and look after the physical and spiritual needs of each camper. The counselor is responsible for leading daily devotions for their cabin, maintaining proper discipline, and overseeing proper cabin cleaning throughout the week. The counselor is expected to lead a skills class, attend regular counselor meetings, and be flexible. Counselors have a unique opportunity to mentor select D.I.T.'s "Disciples In Training" throughout the summer, helping them grown in their leadership abilities and in their walk with Christ. All staff are expected to work together to clean camp at the end of each week.

2018 Summer Camp Schedule

June 1 st – June 8 th	Counselor Staff Training
June 9 th – June 16 th	Staff Training with DITs and Counselors
June 17 th – June 20 th	Counselors on duty
June 21 st – June 23 rd	Staff off
June 24 th – June 29 th	Senior High Camp
June 29 th – July 2 nd	Family Camp
July 2 nd – July 4 th	Cub Camp
July 5 th – July 7 th	Staff off
July 8 th – July 13 th	Junior Camp
July 15 th – July 20 th	Intermediate Camp
July 22 nd – July 27 th	Junior High Camp
July 28 th	Staff Party



Basic Information

Last Name, First Name _____

Address, City, State, Zip _____

Age, Birthdate _____

Email _____

Telephone # _____

Parents Email _____

Parents Phone # _____

Personal History and Health

Have you ever been involved with drugs and alcohol? _____

Have you ever been convicted of physical or sexual abuse? _____

Have you ever been convicted of any crime, felony, or misdemeanor? _____

Do you have any physical limitations that require special attention? _____

If yes to any of the above questions please explain

Being on camp is very demanding (physically, emotionally, and spiritually): are you aware of any reasons you would not be able to fulfill the essential functions of the position you are requesting? If so, please explain

How do you handle stressful situations both during and after?



Application Questions

Describe yourself in five words. Why did you pick those words?

List several church, ministry, and/or volunteer activities you have been involved in. Please include the dates served and name of supervisor and his/her position. Then choose two or three experiences and give a brief description of how you were involved.

Describe an experience while working with children or youth in which you took a difficult/negative experience and turned it into a positive one.

Describe a situation from a previous employment, ministry activity, or other activity where a personality conflict surfaced and discuss what actions were taken to resolve it.

Describe a time that you were put in a position of authority or leadership. What went well? What didn't go so well? Is there anything that you would have done differently?

Think about times that you had to discipline someone. What went well? Not so well? Is there anything that you would have done differently?



What are the three greatest strengths that you would bring to this position?

What are your opinions on drugs and alcohol?

Has there ever a time that it was hard for you to work with a group? Describe the situation, what did you do to overcome the challenge?

What does being a Christian mean to you? In your life, what does that look like?

What actions or activities do you do to maintain and enrich your spiritual growth?

How would you explain God's plan of salvation to a camper? What are the basic things any person must know in order to be saved?

What age groups do you have experience working with? Are there any age groups that you're wary on working with or prefer to work with? Why?



As a Christian, what happens if you sin?

Here at Camp JIM, honesty is important! We understand that nobody is perfect; we all have different struggles. What temptations do you struggle with? How do you resist temptation?

Why do you want to serve at Camp JIM this summer?

What has the Lord been teaching you in the last six months?

How would you respond to the following scenarios?

Your friend tells you that the Bible is just a bunch of made up stories meant to teach people how to be good. How would you respond?

Your friends' dad tells them that there is more than one way to heaven. How would you respond to your friend sharing this with you?



You notice a couple of cliques have developed among the campers, and with that one or two campers have been completely excluded. How do you go about solving the problem?

Your friend tells you their boyfriend or girlfriend wants to have sex/get physical. They say they really love their boyfriend or girlfriend and want to make them happy, but they don't know what to do. How would you respond to your friend?

Your friend, who is the same gender as you, tells you that they are attracted to you. They want to know if you would ever consider dating them. How would you respond to your friend? Is it ever okay for there to be same gender couples?

Christians have various opinions when it comes to secular music and movies. What are your thoughts on what Christians should be watching/listening to? How do movies and music influence you (give examples)?

Skill Section

Please list any skills that you may have (for example, archery):

Do you have any experience in a worship band? If so, please list experienced role and instruments that you can play effectively and confidently.



The Summer Camp Season runs from June 1st to July 27th, we would like you to be at camp for as much time as possible. Are there any conflicts that will arise that would lead to you not being able to be here the whole-time camp is running? (Camp dates will be listed at the end of the application)

Do you have any certifications in the following; if so list their expiration date?

EMT _____ FIRST AID _____ ADV. FIRST AID _____
 CPR/AED _____ WSI _____ LIFEGUARD _____

With '1' being lowest/poor and '5' being highest or exceptional, please rate yourself in the following areas:

Temper control _____	Humility _____	Willingness to Listen _____
Anxiety _____	Initiative/Judgment _____	Tact _____
Adaptability _____	Friendly/ Outgoing _____	Emotional Balance _____
Communication _____	Leadership Ability _____	Dependability _____
Self-image _____	Trustworthiness _____	Willingness to Serve _____

Comments regarding any of the areas:

Medical information

Please provide the information requested below

Insurance

Name of Applicant _____	Insurance Company _____
Insurance/policy # _____	Policy holder's Name _____
Holders DOB _____	Group # if available _____
Name of Family Doctor _____	Clinic Name _____

Other

May camp staff use calamine lotion for bug bites or antibiotic ointment and/or hydrogen peroxide, as needed, for applicant cuts, burns, etc.? _____

May camp staff give applicant Tylenol or non-aspirin product, as needed, for headache pain? _____

Are all immunizations current? _____ Digestive/bowel trouble? _____ Ear Trouble _____

Able to sleep on top bunk? _____ Asthma/hay fever _____

Bed wetting? _____ Heart trouble _____



Epilepsy/convulsions? _____ Special diet needs _____

If yes to any of the above, explain

Allergies (list any if you do)

Medications (list any if you do)

I Hereby

Understand that every effort will be made to protect and safeguard all staff. I will not hold Camp JIM staff or volunteers liable for any illness or mishap which may be sustained. I give permission for myself/my child to participate in Camp JIM sponsored events which may be held on/off the immediate camp grounds. I request that in the event of an emergency, I/my child be taken (by ambulance if deemed necessary) to the nearest doctor or hospital for examination and or treatment and parent will be notified immediately. I understand that Camp JIM is not responsible for any medical expenses not covered by my insurance, including ambulance expenses.

Staff Signature (if 18 or older)

Date

Parent/Guardian Signature (if Staff is under 18)

Date

Permission to Drive

If you are currently under 18, please have your parent or guardian fill out the below section. When you turn 18, this permission slip becomes void. If you are over 18, don't fill this out.

Permission to transport others:

I _____ give permission for _____ to transport other staff members who are over 18 years of age.

I _____ give permission for _____ to transport the only the following staff members. **(We must have named permission for any person under 18 whom you give your child permission to transport.)**

Parent/Guardian Signature _____ Date _____

Summer Staff Signature _____ Date _____



References

Work Reference

Name _____
Relationship to applicant _____
Phone _____
Email _____
Address, City, State, Zip _____

Non-Family Member, Character Reference

Name _____
Relationship to applicant _____
Phone _____
Email _____
Address, City, State, Zip _____

Pastoral Reference

Name _____
Relationship to applicant _____
Phone _____
Email _____
Address, City, State, Zip _____

Family Member, Character Reference

Name _____
Relationship to applicant _____
Phone _____
Email _____
Address, City, State, Zip _____

Staff Disclaimer and Acknowledgement

YOU MUST SIGN AND DATE AT THE BOTTOM

Statement of Faith

1. We believe the Bible to be the inspired, the infallible, authoritative word of God.
2. We believe that there is one God, eternally existent in three Persons: Father, Son, and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that for the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely essential.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life
6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in Christ.
8. We believe in the sanctity of life of all humans.
9. We believe in the sanctity of marriage between one.
10. We believe in the literal flood, fall and creation as recorded in the Scriptures.



I agree with the above Statement of Faith, and I understand that because Camp JIM is a non-denominational camp and does not wish to offend other believers, I will agree to refrain from teaching or discussing doctrinal issues (such as baptism, communion, end times, speaking in tongues, etc.) about which evangelical denominations may hold differing views.

Signature

Date

YOU MUST SIGN AND DATE AT THE BOTTOM

I hereby certify that the information I have given in this application is accurate and factual to the best of my knowledge.

I hereby give permission to Camp JIM to publish photographic, video images, and recordings of the applicant for promotional purposes.

I hereby release any individual, official, firm, partnership, legal entity of every nature and description, whether public or private from any liability on any theory, cause of action or claim whatsoever, for providing information regarding my previous employment, volunteer service, my character, conduct, performance, veracity, skills, aptitude, and/or abilities to Camp JIM (Camp JIM, Inc.), its agents and employees

If accepted for a summer staff position at Camp JIM, I will abide by the expectations, policies, and principles, both verbal and written asked of me and will accept my proper responsibilities as a member of the camp community. It will be my chief aim to make the Lord Jesus Christ real in the lives of campers as they see Christ in me. I understand that disregarding of any of the above may result in my dismissal from camp staff. I further understand that Camp JIM Director or myself may terminate this employment agreement at any time for any reason.

Signature

Date



What's next:

1. Once your application is completely filled out, you may send in your completed application one of two ways
 - a) By MAIL → Program Director, 1026 Camp JIM RD SW Pillager, MN 56473
 - b) By EMAIL → program@campjim.org
2. Expect to hear back from our staff within two weeks of us receiving your completed application.
- 3) Continue to spend time in prayer for this upcoming summer!
- 4) Our theme for next summer is Wanted Dead and Alive. The theme verse for next summer is Ephesians 2:4-5 “*But God, being rich in mercy, because of the great love with which he loved us, even when we were dead in our trespasses, made us alive together with Christ – by grace you have been saved.*” The concept is to be able to understand that we are wanted by Christ both dead to our sins and alive in Him.
- 5) Please continue praying about where God wants you this upcoming summer, whether it's at Camp J.I.M. or somewhere else. He has great things in store for you as long as you trust where he leads you.

THANK YOU AGAIN FOR YOUR INTEREST IN SERVING WITH US THIS NEXT SUMMER AS A COUNSELOR!

