

Camp J.I.M. Returning Counselor Application

Just to make sure that you have the correct application, this is the application for people who have never been hired as a counselor at Camp J.I.M. in past summers.

A few things for you to know as you complete this application:

- 1) Spend some time in prayer before, during, and after filling out this application. Allow God to be a part of the process, as He is the one guiding you!
- 2) Be fully honest in all your answers.
- 3) A lot of the questions are short answer. Therefore, please use 3-4 sentences when answering (use more if you feel you need to).
- 4) If you are unsure of how to answer a question, or what the question is asking, please don't hesitate to contact our Program Director, *Zach Northenscold*. You can contact him at either *(218) – 829 – 6767 OR program@campjim.org*
- 5) Take a deep breath and enjoy the process.
- 6) You may fill out this application one of two ways: (a) Print it and handwrite answers (then send it in the mail) or (b) Download it to your computer and type answers (then send it in by email). Please do whichever is easier and more convenient for you! If you decide to use handwritten responses, please ensure that your answers are legible.

Thank you for your interest in serving at Camp J.I.M. this summer as a counselor! We look forward to continuing to get to know you in the future! ☺



Positional Description

A counselor at Camp JIM is to follow Jesus Christ so that the campers they are in charge of will see Christ through them. They are responsible for taking care of the campers in their cabin (6-8 campers/week). The counselor will spend one-on-one time with each camper and look after the physical and spiritual needs of each camper. The counselor is responsible for leading daily devotions for their cabin, maintaining proper discipline, and overseeing proper cabin cleaning throughout the week. The counselor is expected to lead a skills class, attend regular counselor meetings, and be flexible. Counselors have a unique opportunity to mentor select D.I.T.'s "Disciples In Training" throughout the summer, helping them grown in their leadership abilities and in their walk with Christ. All staff are expected to work together to clean camp at the end of each week.

2018 Summer Camp Schedule

June 1 st – June 8 th	Counselor Staff Training
June 9 th – June 16 th	Staff Training with DITs and Counselors
June 17 th – June 20 th	Counselors on duty
June 21 st – June 23 rd	Staff off
June 24 th – June 29 th	Senior High Camp
June 29 th – July 2 nd	Family Camp
July 2 nd – July 4 th	Cub Camp
July 5 th – July 7 th	Staff off
July 8 th – July 13 th	Junior Camp
July 15 th – July 20 th	Intermediate Camp
July 22 nd – July 27 th	Junior High Camp
July 28 th	Staff Party



Basic Information

Last Name, First Name _____

Address, City, State, Zip _____

Age, Birthdate _____

Email _____

Telephone # _____

Personal History and Health

Have you ever been involved with drugs and alcohol? _____

Have you ever been convicted of physical or sexual abuse? _____

Have you ever been convicted of any crime, felony, or misdemeanor? _____

Do you have any physical limitations that require special attention? _____

If yes to any of the above questions please explain

Being on camp is very demanding (physically, emotionally, and spiritually): are you aware of any reasons you would not be able to fulfill the essential functions of the position you are requesting? If so, please explain

Application Questions

What are some ways that you served your church/community/school this past year?

Describe an experience while working at Camp last summer where you took a difficult situation and turned it into a positive one.

Were you in conflict with any staff last summer? If so, describe it and how it came to resolution.



What are the three greatest strengths that you bring to Camp this summer? Are any of your weaknesses from the past becoming strengths?

Last summer, was there ever a time that it was hard for you to work with a group? Describe the situation, what did you do to overcome the challenge?

Think about the times you had to discipline a camper. What went well? What didn't work as well? Is there anything that you plan to do differently this year?

Here at Camp JIM, honesty is important! We understand that nobody is perfect; we all have different struggles. What temptations have you been struggling with this last year? Have you gained victory over any of your former temptations?

As a Christian, what happens if you sin?

What does being a Christian mean to you? How has that looked this last year?

What actions or activities do you do to maintain and enrich your spiritual growth?



How would you explain God's plan of salvation to a camper? What are the basic things any person must know in order to be saved?

Why do you want to be a counselor again?

What has the Lord been teaching you in this past year?

What was difficult for you as a counselor last summer? What was easy for you?

In what ways were you challenged to change last summer and what will you do differently this summer to grow more in your relationship with Christ?

Do you have any concerns about returning this summer?

Skill Section

Please list any skills that you may have (for example, archery):



Do you have any experience in a worship band? If so, please list experienced role and instruments that you can play effectively and confidently.

Camp runs from June 1st to July 28th, we would like you to be at camp for as much time as possible. are there any conflicts that will arise that would lead to you not being able to be here the whole-time camp is running? (camp dates will be listed at the end of the application)

Do you have any certifications in the following; if so list their expiration date?

EMT _____ FIRST AID _____ ADV. FIRST AID _____
CPR/AED _____ WSI _____ LIFEGUARD _____

With '1' being lowest/poor and '5' being highest/exceptional, please rate yourself in the following areas:

Temper control _____ Humility _____ Willingness to Listen _____
Anxiety _____ Initiative/Judgment _____ Tact _____
Adaptability _____ Friendly/ Outgoing _____ Emotional Balance _____
Communication _____ Leadership Ability _____ Dependability _____
Self-image _____ Trustworthiness _____ Willingness to Serve _____

Comments regarding any of the areas:

Medical information

Please provide the information requested below

Insurance

Name of Applicant _____ Insurance Company _____
Insurance/policy # _____ Policy holder's Name _____
Holders DOB _____ Group # if available _____
Name of Family Doctor _____ Clinic Name _____



Other

May camp staff use calamine lotion for bug bites or antibiotic ointment and/or hydrogen peroxide, as needed, for applicant cuts, burns, etc.? _____

May camp staff give applicant Tylenol or non-aspirin product, as needed, for headache pain? _____

Are all immunizations current? _____ Digestive/bowel trouble? _____ Ear Trouble _____

Able to sleep on top bunk? _____ Asthma/hay fever _____

Bed wetting? _____ Heart trouble _____

Epilepsy/convulsions? _____ Special diet needs _____

If yes to any of the above, explain

Allergies (list any if you do)

Medications (list any if you do)

I Hereby

Understand that every effort will be made to protect and safeguard all staff. I will not hold Camp JIM staff or volunteers liable for any illness or mishap which may be sustained. I give permission for myself/my child to participate in Camp JIM sponsored events which may be held on/off the immediate camp grounds. Request that in the event of an emergency, I/my child be taken (by ambulance if deemed necessary) to the nearest doctor or hospital for examination and or treatment and parent will be notified immediately. I understand that Camp JIM is not responsible for any medical expenses not covered by my insurance, including ambulance expenses.

Staff Signature

Date



References

Work Reference

Name _____
Relationship to applicant _____
Phone _____
Email _____
Address, City, State, Zip _____

Non-Family Member, Character Reference

Name _____
Relationship to applicant _____
Phone _____
Email _____
Address, City, State, Zip _____

Pastoral Reference

Name _____
Relationship to applicant _____
Phone _____
Email _____
Address, City, State, Zip _____

Family Member, Character Reference

Name _____
Relationship to applicant _____
Phone _____
Email _____
Address, City, State, Zip _____

Staff Disclaimer and Acknowledgement

YOU MUST SIGN AND DATE AT THE BOTTOM

Statement of Faith

1. We believe the Bible to be the inspired, the infallible, authoritative word of God.
2. We believe that there is one God, eternally existent in three Persons: Father, Son, and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that for the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely essential.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life
6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in Christ.
8. We believe in the sanctity of life of all humans.
9. We believe in the sanctity of marriage between one.
10. We believe in the literal flood, fall and creation as recorded in the Scriptures.



I agree with the above Statement of Faith, and I understand that because Camp JIM is a non-denominational camp and does not wish to offend other believers, I will agree to refrain from teaching or discussing doctrinal issues (such as baptism, communion, end times, speaking in tongues, etc.) about which evangelical denominations may hold differing views.

Signature

Date

YOU MUST SIGN AND DATE AT THE BOTTOM

I hereby certify that the information I have given in this application is accurate and factual to the best of my knowledge.

I hereby give permission to Camp JIM to publish photographic, video images, and recordings of the applicant for promotional purposes.

I hereby release any individual, official, firm, partnership, legal entity of every nature and description, whether public or private from any liability on any theory, cause of action or claim whatsoever, for providing information regarding my previous employment, volunteer service, my character, conduct, performance, veracity, skills, aptitude, and/or abilities to Camp JIM (Camp JIM, Inc.), its agents and employees

If accepted for a summer staff position at Camp JIM, I will abide by the expectations, policies, and principles, both verbal and written asked of me and will accept my proper responsibilities as a member of the camp community. It will be my chief aim to make the Lord Jesus Christ real in the lives of campers as they see Christ in me. I understand that disregarding of any of the above may result in my dismissal from camp staff. I further understand that Camp JIM Director or myself may terminate this employment agreement at any time for any reason.

Signature

Date



What's next:

1. Once your application is completely filled out, you may send in your completed application one of two ways
 - a) By MAIL → Program Director, 1026 Camp JIM RD SW Pillager, MN 56473
 - b) By EMAIL → program@campjim.org
2. Expect to hear back from our staff within two weeks of us receiving your completed application.
- 3) Continue to spend time in prayer for this upcoming summer!
- 4) Our theme for next summer is Wanted Dead and Alive. The theme verse for next summer is Ephesians 2:4-5 “*But God, being rich in mercy, because of the great love with which he loved us, even when we were dead in our trespasses, made us alive together with Christ – by grace you have been saved.*” The concept is to be able to understand that we are wanted by Christ both dead to our sins and alive in Him.
- 5) Please continue praying about where God wants you this upcoming summer, whether it's at Camp J.I.M. or somewhere else. He has great things in store for you as long as you trust where he leads you.

THANK YOU AGAIN FOR YOUR INTEREST IN SERVING WITH US THIS NEXT SUMMER AS A COUNSELOR!

