

# Camp J.I.M. Returning DIT Application

Just to make sure that you have the correct application, this is the application for people who have been hired as a DIT at Camp J.I.M. before.

A few things for you to know as you complete this application:

- 1) Spend some time in prayer before, during, and after filling out this application. Allow God to be a part of the process, as He is the one guiding you!
- 2) Be fully honest in all your answers.
- 3) A lot of the questions are short answer. Therefore, please use 3-4 sentences when answering (use more if you feel you need to).
- 4) If you are unsure of how to answer a question, or what the question is asking, please don't hesitate to contact our Program Director, *Zach Northenscold*. You can contact him at either (218) – 829 – 6767 OR [program@campjim.org](mailto:program@campjim.org)
- 5) Take a deep breath, and enjoy the process.
- 6) You may fill out this application one of two ways: (a) Print it and handwrite answers (then send it in the mail) or (b) Download it to your computer and type answers (then send it in by email). Please do whichever is easier and more convenient for you! If you decide to use handwritten responses, please ensure that they are legible.

Thank you for your interest in serving at Camp J.I.M. this summer as a DIT! We look forward to getting to know you better in the future! 😊



## Positional Description

*DIT (Disciples In Training) responsibilities.*

You will serve in one of the following three roles:

1. Cabin staff do everything with the cabin groups, they stay in the cabin and do activities with them. They will help the counselor with whatever duties they assign and assist in helping the campers experience Christ. They will lead devotions one night, help the campers get ready for the day, eat meals with them, and pray for them. There will be DIT meetings and chapels to attend as well.
2. Program Staff will be in charge of program activities which include planning, set up, facilitating and clean up. There will be DIT meetings and chapels to attend as well.
3. Kitchen Staff will be serving in the kitchen, preparing the dining hall, serving and cleaning up after meals. They will also be working with the Hospitality Director when there are not other duties that are assigned. There will be DIT meetings and chapels to attend as well.

### 2018 Summer Camp Schedule

June 1 <sup>st</sup> – June 8 <sup>th</sup> .....	Counselor Staff Training
June 9 <sup>th</sup> – June 16 <sup>th</sup> .....	Staff Training with DITs and Counselors
June 17 <sup>th</sup> – June 20 <sup>th</sup> .....	Counselors on duty
June 21 <sup>st</sup> – June 23 <sup>rd</sup> .....	Staff off
June 24 <sup>th</sup> – June 29 <sup>th</sup> .....	Senior High Camp
June 29 <sup>th</sup> – July 2 <sup>nd</sup> .....	Family Camp
July 2 <sup>nd</sup> – July 4 <sup>th</sup> .....	Cub Camp
July 5 <sup>th</sup> – July 7 <sup>th</sup> .....	Staff off
July 8 <sup>th</sup> – July 13 <sup>th</sup> .....	Junior Camp
July 15 <sup>th</sup> – July 20 <sup>th</sup> .....	Intermediate Camp
July 22 <sup>nd</sup> – July 27 <sup>th</sup> .....	Junior High Camp
July 28 <sup>th</sup> .....	Staff Party



## Basic Information

Last Name, First Name \_\_\_\_\_

Address, City, State, Zip \_\_\_\_\_

Age, Birthday \_\_\_\_\_

Email \_\_\_\_\_

Telephone # \_\_\_\_\_

Parents Email \_\_\_\_\_

Parents Phone # \_\_\_\_\_

## Personal History and Health

Have you ever been involved with drugs and alcohol? \_\_\_\_\_

Have you ever been convicted of physical or sexual abuse? \_\_\_\_\_

Have you ever been convicted of any crime, felony, or misdemeanor? \_\_\_\_\_

Do you have any physical limitations that require special attention? \_\_\_\_\_

If yes to any of the above questions please explain

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Being on camp is very demanding (physically, emotionally, and spiritually): are you aware of any reasons you would not be able to fulfill the essential functions of the position you are requesting? If so, please explain

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\_\_\_\_\_

## Application Questions

In what ways have you volunteered/helped out with you local community, church, and school?

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\_\_\_\_\_

\_\_\_\_\_

Describe an experience from last summer while working with a fellow staff member in which you took a difficult situation and turned it into a positive one.

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Describe a situation from last year (not specifically at camp), where a personality conflict surfaced and what actions were taken to resolve it.

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What are some weaknesses that you had last summer? How have you grown through those?

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What are the three greatest strengths that you are bringing to camp this summer? Is there anything that you believe you have grown in over the past year?

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Describe a time that you were given a task that you didn't completely know what to do. How did you go about that problem?

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Last summer, was there ever a time that it was hard for you to work with a group? Describe the situation. Why was it difficult? What did you do to overcome the challenge?

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Here at Camp JIM, honesty is important! We understand that nobody is perfect; we all have different struggles. What temptations do you struggle with? How do you resist temptation?

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As a Christian, what happens if you sin?

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What does being a Christian mean to you? This last year since camp, what has that looked like in your life?

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What actions or activities do you do to maintain and enrich your spiritual growth?

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How would you explain God's plan of salvation to a camper? What are the basic things any person must know in order to be saved?

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Why do you want to be a part of the DIT program at Camp JIM again this summer?

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What has the Lord been teaching you in the past six months?

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In what ways were you challenged to change last summer and what will you do differently this summer to grow more in your relationship with Christ?

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Do you have any concerns about returning this summer?

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## Skill Section

Please list any skills that you may have (for example, archery)

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**Do you have any certifications in the following; if so list their expiration date?**

EMT \_\_\_\_\_ FIRST AID \_\_\_\_\_ ADV. FIRST AID \_\_\_\_\_  
 CPR/AED \_\_\_\_\_ WSI \_\_\_\_\_ LIFEGUARD \_\_\_\_\_

**With '1' being lowest/poor and '5' being highest or exceptional, please rate yourself in the following areas:**

Temper control _____	Humility _____	Willingness to Listen _____
Anxiety _____	Initiative/Judgment _____	Tact _____
Adaptability _____	Friendly/ Outgoing _____	Emotional Balance _____
Communication _____	Leadership Ability _____	Dependability _____
Self-image _____	Trustworthiness _____	Willingness to Serve _____

Comments regarding any of the areas:

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## Scheduling

Camp typically runs from the first weeks in June to the end of July, and we expect you to be here every week that camp is in session. However, we understand that life happens and you may not be able to be at every week. Please checkmark next to the weeks you are committing to being at Camp JIM as a DIT (not a camper), if you are accepted. Be prepared to explain why you cannot commit to a certain week.

*\*\*After committing, any potential changes must be discussed with the Program Director 218.829.6767\*\**

Staff Training (Required), June 9 <sup>th</sup> -16 <sup>th</sup> _____	Junior Camp, July 8 <sup>th</sup> – 13 <sup>th</sup> _____
Senior High Camp, June 24 <sup>th</sup> -29 <sup>th</sup> _____	Intermediate Camp, July 15 <sup>th</sup> - 20 <sup>th</sup> _____
Cub Camp, July 2 <sup>nd</sup> -4 <sup>th</sup> _____	Junior High Camp, July 22 <sup>nd</sup> – 27 <sup>th</sup> _____

***Applicant Signature:***

***Parent Signature:***



## Permission/Restrictions for staff under 18 to leave camp

*If you are currently under 18, please have your parent or guardian fill out the below section. When you turn 18, this permission slip becomes void. If you are over 18, don't fill this out.*

For the protection of staff who are minors and to comply with the wishes of their parents or guardians, staff will need written permission from their parent/guardian to leave camp for non-camp events. Staff who are minors and have their own car will also have to have parental permission to transport passengers.

**Parent/Guardian** please fill out the following form and have your son or daughter bring it with them to camp. Check the box(s) that correspond with your wishes for your minor staff member.

### Permission to leave camp (please choose 1 of the following 3):

- I \_\_\_\_\_ give permission for \_\_\_\_\_ to leave camp **with fulltime or summer staff over the age of 18** for non-camp events. (i.e. leave camp to go to Brainerd on the weekend.)
- I \_\_\_\_\_ give permission for \_\_\_\_\_ to leave camp **only with fulltime staff** for non-camp events. (Usually fulltime staff only provide rides to church, sometimes to the store.)
- I \_\_\_\_\_ give permission for \_\_\_\_\_ to leave camp **only with the following people** for non – camp events. Camp JIM must have permission from the parent/guardian if the listed driver/staff member is under the age of 18. (List drivers or staff members below.)

1.	4.
2.	5.
3.	6.

### Permission to transport others (please pick one or none of the following):

- I \_\_\_\_\_ give permission for \_\_\_\_\_ to transport **other staff members who are over 18 years of age.**
- I \_\_\_\_\_ give permission for \_\_\_\_\_ to transport the **only the following staff members.** Camp JIM must have permission from the parent/guardian of any staff member that your son or daughter would be driving, if that staff member is under the age of 18. (List any staff members your son or daughter would be driving below.)

1.	4.
2.	5.
3.	6.

Parent/Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_



## Medical information

Please provide the information requested below

### Insurance

Name of Applicant \_\_\_\_\_ Insurance Company \_\_\_\_\_  
Insurance/policy # \_\_\_\_\_ Policy holder's Name \_\_\_\_\_  
Holders DOB \_\_\_\_\_ Group # if available \_\_\_\_\_  
Name of Family Doctor \_\_\_\_\_ Clinic Name \_\_\_\_\_

### Other

May camp staff use calamine lotion for bug bites or antibiotic ointment and/or hydrogen peroxide, as needed, for applicant cuts, burns, etc.? \_\_\_\_\_

May camp staff give applicant Tylenol or non-aspirin product, as needed, for headache pain? \_\_\_\_\_

Are all immunizations current? \_\_\_\_\_ Digestive/bowel trouble? \_\_\_\_\_ Ear Trouble \_\_\_\_\_

Able to sleep on top bunk? \_\_\_\_\_ Asthma/hay fever \_\_\_\_\_

Bed wetting? \_\_\_\_\_ Heart trouble \_\_\_\_\_

Epilepsy/convulsions? \_\_\_\_\_ Special diet needs \_\_\_\_\_

If yes to any of the above, explain

\_\_\_\_\_  
\_\_\_\_\_

Allergies (list any if you do)

\_\_\_\_\_

Medications (list any if you do)

\_\_\_\_\_

### ***I Hereby***

Understand that every effort will be made to protect and safeguard all staff. I will not hold Camp JIM staff or volunteers liable for any illness or mishap which may be sustained. I give permission for myself/my child to participate in Camp JIM sponsored events which may be held on/off the immediate camp grounds. Request that in the event of an emergency, I/my child be taken (by ambulance if deemed necessary) to the nearest doctor or hospital for examination and or treatment and parent will be notified immediately. I understand that Camp JIM is not responsible for any medical expenses not covered by my insurance, including ambulance expenses.

**Staff Signature (18 or older)**

**Date**

**Parent/Guardian Signature (If Staff is under 18)**

**Date**





## References

### Work Reference

Name \_\_\_\_\_  
Relationship to applicant \_\_\_\_\_  
Phone \_\_\_\_\_  
Email \_\_\_\_\_  
Address, City, State, Zip \_\_\_\_\_

### Non-Family Member, Character Reference

Name \_\_\_\_\_  
Relationship to applicant \_\_\_\_\_  
Phone \_\_\_\_\_  
Email \_\_\_\_\_  
Address, City, State, Zip \_\_\_\_\_

### Pastoral Reference

Name \_\_\_\_\_  
Relationship to applicant \_\_\_\_\_  
Phone \_\_\_\_\_  
Email \_\_\_\_\_  
Address, City, State, Zip \_\_\_\_\_

### Family Member, Character Reference

Name \_\_\_\_\_  
Relationship to applicant \_\_\_\_\_  
Phone \_\_\_\_\_  
Email \_\_\_\_\_  
Address, City, State, Zip \_\_\_\_\_

## Staff Disclaimer and Acknowledgement

### YOU MUST SIGN AND DATE AT THE BOTTOM

#### Statement of Faith

1. We believe the Bible to be the inspired, the infallible, authoritative word of God.
2. We believe that there is one God, eternally existent in three Persons: Father, Son, and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that for the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely essential.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life
6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in Christ.
8. We believe in the sanctity of life of all humans.
9. We believe in the sanctity of marriage between one.
10. We believe in the literal flood, fall and creation as recorded in the Scriptures.



*I agree with the above Statement of Faith, and I understand that because Camp JIM is a non-denominational camp and does not wish to offend other believers, I will agree to refrain from teaching or discussing doctrinal issues (such as baptism, communion, end times, speaking in tongues, etc.) about which evangelical denominations may hold differing views.*

**Signature**

**Date**

**YOU MUST SIGN AND DATE AT THE BOTTOM**

I hereby certify that the information I have given in this application is accurate and factual to the best of my knowledge.

I hereby give permission to Camp JIM to publish photographic, video images, and recordings of the applicant for promotional purposes.

I hereby release any individual, official, firm, partnership, legal entity of every nature and description, whether public or private from any liability on any theory, cause of action or claim whatsoever, for providing information regarding my previous employment, volunteer service, my character, conduct, performance, veracity, skills, aptitude, and/or abilities to Camp JIM (Camp JIM, Inc.), its agents and employees

If accepted for a summer staff position at Camp JIM, I will abide by the expectations, policies, and principles, both verbal and written asked of me and will accept my proper responsibilities as a member of the camp community. It will be my chief aim to make the Lord Jesus Christ real in the lives of campers as they see Christ in me. I understand that disregarding of any of the above may result in my dismissal from camp staff. I further understand that Camp JIM Director or myself may terminate this employment agreement at any time for any reason.

**Signature**

**Date**



## What's next:

1. Once your application is completely filled out, you may send in your completed application one of two ways
  - a) By MAIL → Program Director, 1026 Camp JIM RD SW Pillager, MN 56473
  - b) By EMAIL → [program@campjim.org](mailto:program@campjim.org)
2. Expect to hear back from our staff within two weeks of us receiving your completed application.
- 3) Continue to spend time in prayer for this upcoming summer!
- 4) Our theme for next summer is *Wanted Dead and Alive*. The theme verse for next summer is Ephesians 2:4-5 “*But God, being rich in mercy, because of the great love with which he loved us, even when we were dead in our trespasses, made us alive together with Christ – by grace you have been saved.*” The concept is to be able to understand that we are wanted by Christ both dead to our sins and alive in Him.
- 5) Please continue praying about where God wants you this upcoming summer, whether it's at Camp J.I.M. or somewhere else. He has great things in store for you as long as you trust where he leads you.

**THANK YOU AGAIN FOR YOUR INTEREST IN SERVING WITH US THIS NEXT SUMMER AS A DIT!**

